

Le-Hoang Tran

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Education

George Mason University

Master of Science in Computer Science

- GPA: 4.0/4.0

2025 – (Expected) Dec 2026

Fairfax, VA

Hanoi University of Science and Technology

Bachelor of Science in Information Technology

- GPA: top 5% of major
- Publication: An Intelligent Decision Support System using Hedge Algebra and Picture Fuzzy Sets for Improvement of medical diagnoses. (ISI – Q2)

2017 – 2022

Hanoi, Vietnam

Professional Experience

• Viettel Group

Backend Software Engineer

May 2021 – June 2025

Hanoi, Vietnam

Customer Engagement Platform

- Designed and implemented an in-house customer engagement platform delivering **100M+ events/day**, supporting personalized campaigns via push notifications, in-app messaging, and voucher distribution.
- Increased segmentation creation throughput from **500 to 35,000 QPS** by introducing **Roaring Bitmap-based indexing and caching** layers, reducing **p95 latency by 80%**.
- Implemented **business workflow automation** using Camunda, enabling non-technical users to configure workflows and reducing engineering intervention.
- Led a team of 4 backend engineers; driving sprint planning, system design, and code reviews to continuously extend system functionalities, in reaction to meeting user needs and growing demands for performance and scalability.
- Monitored production systems using Grafana, **identifying and implementing performance optimizations** proactively across configuration tuning, caching, and microservices architecture.

Data Tracking System

- Designed and engineered a **high-throughput user activity tracking system** for mobile and web platforms, replacing 3rd party's licensing costs annually.
- Implemented a CMS and online tracking rule configuration module supporting **3,000+ dynamic tracking rules**.
- Optimized rule validation engine by implementing a **decision-tree based rule evaluator**, reducing latency by 30% and improving data-capture throughput.
- Built **reactive APIs using Spring WebFlux**, processing **150M+ events/day** with improved throughput and reduced response times under peak load.

Smart Authentication System

- Designed and delivered **SmartOTP** solution for **20M+ users**, replacing SMS OTPs and **saving \$200K+ annually** while improving authentication reliability.
- Implemented **secure key exchange, OTP generation, and digital signature mechanisms** across critical APIs, strengthening **authentication and API security**.
- Implemented **mobile security hardening** (code obfuscation, root/jailbreak/tamper detection) using native C/JNI, passing enterprise-level security audits.

User's Contact System

- Designed a backend module to collect and synchronize user contact data across devices for Viettel Money application, supporting **20M+ users**.
- Implemented Roaring Bitmap to store user contacts, **optimizing storage usage by 70%** and improve contact discovery throughput by **80%**.

Skills

Languages: Java, JavaScript, Python, C

Backend: Spring Boot, Apache Kafka, Camunda BPM, REST, gRPC, Unit & Integration Testing, Microservices

Databases: MySQL, MongoDB, Redis/Valkey, Caffeine, Elasticsearch, MinIO, ClickHouse

Familiar with: AWS, Docker, Kubernetes, ELK, k6, Grafana, Keycloak, CI/CD, SDLC, AI-assisted development

Certificates

AWS Certified Solutions Architect – Associate

September 2023

MongoDB Associate Developer

April 2024

Oracle Certified Java SE 8 Programmer

April 2023

Redis Certified Developer

December 2021